

## TRAINING AND DEVELOPMENT POLICY STATEMENT

“The Training and Development of employees is an integral part of our business organization and should be given due consideration in terms of time, money and activities. It is believed to be economically sound and necessary for achievement and maintenance of effectiveness”.

LA SENTINELLE LTD. also believes that a culture of continuous improvement should exist, and that this will be supported by the use of both appropriate learning and training resources, and by turning everyday experience into development opportunities.